

BARGAINING UPDATE #2

UNDA NTEU Branch

Dear Members and Colleagues,

On Friday the Vice Chancellor announced a 2% administrative pay rise and an additional one-off pro-rata payment for some staff. This one-off payment excludes many staff and does not increase base pay rates for anyone! This announcement comes after months of delays by University management in commencing bargaining and provides no starting point for good-faith negotiations about pay and conditions.

While we do welcome the long overdue improvement to your pay, these are crumbs! Australia has a cost-of-living crisis and people are suffering! Our current pay scales are still [linked](#) to the EA that expired in Dec 2021 and the annual inflation is now running at +7% ([The annual CPI movement of 7.3 per cent is the highest since 1990](#)) . **In effect, the University's offer is a +5% cut to real wages for staff.**

University staff have moved mountains to keep the University operating throughout the post-pandemic structural changes. The UNDA NTEU Branch now call on the Vice Chancellor to take immediate and commensurate action address to our [log of claims](#) and prevent staff wages falling even further behind. Specifically,

- An immediate 5% administrative pay rise to offset the cost-of-living stress
- Staff superannuation increased to an industry standard of 17% (currently 13.5%)
- A pay rise of 18% over the life of the agreement.

Please share this email with your colleagues who you think may not be [members](#), we mustn't let the insult go unanswered.

Pat

Patrick Hampton

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National Tertiary Education Union (NTEU) recognises, respects, and acknowledges Aboriginal and Torres Strait Islander peoples' unique position in Australian history and their deep-seated connection to land, traditional culture, and heritage. NTEU WA Division is proud to acknowledge the Whadjuk people of the Noongar nation, the traditional owners of the lands where our offices are located. We pay our respects to Elders past and present and to the wider Noongar Community.