

## UNDA BARGAINING UPDATE #1

Welcome to our first bargaining update for staff. We will share these updates regularly to keep members informed about the UNDA NTEU Branch's progress in negotiating a new enterprise agreement with University management.

You will have heard that NTEU Branches at other Universities are already bargaining hard for improved staff pay and conditions and at several Universities we are seeing the need for sustained - and escalating! - industrial action. We've also seen examples where Universities have acknowledged and valued their staff and negotiations have been concluded successfully resulting in significant benefits for the staff and University.

The UNDA Branch have now engaged with University management to begin bargaining for a new enterprise agreement ("EA"). Until negotiations for the new EA are completed all staff will continue to work under the conditions of the current 2019 - 2021 agreement. [Available here](#).

### Bargaining progress to date

- 15 Sept – NTEU members endorsed the proposed LOC at a successful and well attended NTEU UNDA Branch members' meeting
- 21 Sept – We sent the amended and endorsed log-of-claims to the Vice Chancellor. In that letter, we requested an initial meeting with University management on 5/10/22 to discuss commencing bargaining.
- 5 Oct – University management failed to respond to our request in time for the proposed meeting. That evening, the Branch received a letter from PVC P&C, Jane Street acknowledging the receipt of the LOC and advising that they would propose an alternative meeting date within the week.
- University management failed to propose another meeting date within the week .
- 12 Oct – We sent a further letter to the PVC P&C proposing another date for an initial meeting with the University (Friday 21 Oct)
- To date, University management have failed to responded to our reasonable request to meet.

**Key points of the Log of Claims** The log-of-claims sets out what we are pushing for to improve our conditions and pay.

- an immediate move to an industry-wide standard of 17% superannuation for all staff
- an increase of 18% to staff pay over the life the agreement
- improved provisions for Aboriginal and Torres Strait Islander employment
- provisions for greater job security

- improved change management and review processes to protect staff from excessive and harmful workplace disruption
- **the successful conclusion of an agreement within six months.**

## Summary

Despite our best efforts it appears University management are not treating bargaining as the priority they should be. We are disappointed and believe UNDA staff deserve better.

We will continue to work to ensure a timely and successful bargaining process and look forward to sharing more information with members.

We welcome and encourage all NTEU members to communicate this campaign as widely as possible to colleagues including non-members. So please pass this update on to any non-member colleagues in your work area.

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## Stay Informed. Seek Support. Support Others

Join the NTEU: [www.nteu.org.au/join](http://www.nteu.org.au/join)

Need assistance with a workplace issue? [www.nteu.au/MemberPortal/Help Work](http://www.nteu.au/MemberPortal/Help_Work)

National Tertiary Education Union (NTEU) recognises, respects, and acknowledges Aboriginal and Torres Strait Islander peoples' unique position in Australian history and their deep-seated connection to land, traditional culture, and heritage. NTEU WA Division is proud to acknowledge the Whadjuk people of the Noongar nation, the traditional owners of the lands where our offices are located. We pay our respects to Elders past and present and to the wider Noongar Community.