



Bargaining Update & E-Bulletin

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ECU Events and Updates

National Tertiary Education Union

NATIONAL WEEK OF ACTION

1 – 5 MAY 2023

NTEU.AU/BETTERUNISNWA

The NTEU national week of action is next week. All branches will be holding events or taking action to fight for better universities and better workplaces.



National Week of Action Next Week.

ECU NWA Event

NTEU and Unions WA Know Your Rights Workshop: Confronting Unsafe Workloads & Psychosocial Work Hazards at Universities

Are you or your colleagues struggling under unmanageable workloads, is your work-life balance non-existent? It's no secret that many staff at ECU and throughout the sector are suffering from the mental and physical health effects of the unreasonable intensification of work. What can we do about it?

Come and hear from Unions WA Secretary Owen Whittle, Unity Training's Julia Armit and our very own School of Business and Law Workplace Rep and member of ECU's Centre for Work and Wellbeing Dr Alexis Vassiley about how we can organise and create change around this and other psychosocial workplace hazards at universities using the recent rights won in the new WA work health and safety legislation.

When: Thursday 4 May from 12:30pm

Where: School of Medical and Health Sciences, Building 21, Case Study Room 201, ECU Joondalup Campus

[Register Here](#)

May Day Is Sunday!

In WA, we're kicking off the National Week of Action a day early with the return of the **UnionsWA May Day Festival and March** on **Sunday 30 April** to the Fremantle Esplanade from 10:30 am.

May Day is a chance for union members from all universities and the broader movement to get together, draw strength from one another and show WA the power of the Union community.

It's a fun family-focused event - [you can find out more details here](#) and [if you register to attend and come along](#), you'll receive an NTEU t-shirt in our latest design!



[Register Here](#)

Get Involved To Win!

In 2022 you and your fellow members put a log of claims to management because this is what you and your colleagues need to keep this university running as a great place to learn and work.

To secure the gains we are seeking at ECU, we need you to get on board with the bargaining campaign. Activities range from putting up a poster or helping hold a meeting in your area to joining us in the bargaining room to relay how one of these issues currently affects work in your area. **Get in**

touch with Thom, our organiser at ECU, to find out how you can help grow our power to win. You can reach him at ecu@nteu.org.au or by registering at the link below and he will get in contact.

Bargaining Update 10

Last week the Bargaining Team met again with ECU management for 2 days of intensive bargaining. The main purpose of the meeting was to take stock of progress so far on the claims you have asked us to negotiate on your behalf. Overall, we are pleased with the progress and have reached agreement on many matters and the drafting of revised provisions is underway. But as always, there are important matters that we have not yet settled.

Of course, in addition to the many claims we presented, salary increases are central to the overall package of the Enterprise Agreement, and we hope to have some further information on that front to report very soon. You have provided loyal, passionate, determined, and professional service over your time at ECU, in particularly complex circumstances over the last few years. The salary offer must reflect that. Inflation and cost-of-living pressures have steadily (and recently dramatically) eroded real wages and we must take urgent steps to ensure that you do not fall even further behind the cost-of-living curve.

Negotiations have continued in good faith, and we are confident that we are close to finalisation in terms of activity at the bargaining table. We aim to be in a position very soon to give you an opportunity to consider what we have achieved. Thank you again for your support.

GET INVOLVED: [CLICK HERE](#)

Cross Campus News

WA NWA Events

Let your colleagues from other institutions know about the events on other campuses or come along and show your support for the fight for better pay and conditions at other universities.

Curtin University - NWA Solidarity Sausage Sizzle

Who doesn't love a Solidarity Snag?

When: Wednesday 3 May from 12noon

Where: Engineering Pavilion, Building 215

[Find out more here including how to register](#)

UNDA Fremantle - Coffee Conversations

When: Tuesday 2 May from 12noon - 1:00pm

Where: Please meet at the Education courtyard (ND36)

[Find out more here including how to register](#)

UWA - Seek Wisdom Exhibit and Pizza Party

Come to the Great Court (in front of the Reid Library) to explore the Seek Wisdom-themed community art and craft exhibit and show your support for better working conditions at UWA. Bring a colleague along to enjoy the exhibit, pizza and guest speakers.

When: Thursday 4 May from 1:00pm

Where: UWA Great Court (in front of the Reid Library)

[Find out more here including how to register](#)

Murdoch - NWA Friday Session Watch and Wrap-Up Party

Watch the live-streamed NTEU Friday Session: Fair pay, safe workloads, secure jobs. It's time for better workplaces and better universities as part of the NWA Wrap Up in the company of your union colleagues at Murdoch.

When: Friday 5 May from 11.30am - 2pm

Where: Building 460 Room 460.2.031, Murdoch University

[Find out more here including how to register](#)

Fighting Back At Deakin

Last Friday, Deakin members took strike action to fight back against management's appalling non-union agreement that it has put to staff. This agreement includes a terrible pay offer of 2.85% per annum and attacks on existing workload protections. Deakin members are organising and fighting hard to ensure a big no vote to managements dud deal and to get them back to the bargaining table in good faith read more [here](#)

An Industry In Crisis

Overwork, systemic wage theft and chronic insecurity

It seems like every week there are more media reports about the untenable situation that we currently face in Australian higher education. Just recently Caitlin Cassidy of The Guardian Australia has done a very comprehensive investigation into "[...why Australian universities are at breaking point](#)" with first hand accounts from UWA and other universities around the country.

This is why **now more than ever it is crucial that we turn out for this national week of action** and oppose the corporatization of universities and fight for higher education institutions that are publicly funded public goods, not exploitative degree factories.

Find out more about National Week of Action events across the country

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NTEU.AU/BETTERUNISNWA



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You have received this email because you are an NTEU member or have signed up to our email list. If you do not wish to receive updates you can [unsubscribe or update your subscription preferences](#).

We acknowledge the Traditional Custodians of the country on which we live and work, and their connections to land, sea and community. We pay our respect to their Elders past and present, and extend that respect to all Aboriginal and Torres Strait Islander peoples. We also acknowledge that this land was stolen, that a treaty or agreement for use of these lands is yet to be negotiated, and that a process of truth-telling is long overdue. As a union, NTEU commits to walking in solidarity to Aboriginal and Torres Strait Islander peoples in their struggles for justice, reparations and compensation.

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