



On 2 March NTEU representatives met with senior management for the third bargaining session of the year. The meeting was collaborative, constructive and in good spirit, with a number of items progressing well.

Despite this it was evident that there is still substantial distance between management and Union members regarding clauses for working conditions that you and your colleagues told us are in dire need of change and improvement, including:

1. Casual rights
 - a. Pay by the hour for all work performed and abolition of piece rates
 - b. Paid scholarship time
 - c. Inclusion of casual service in long service leave provisions
 - d. Sick leave entitlements
 - e. A binding casual conversion target
2. Enshrined right to flexible working arrangements for all workers
3. A suite of job security improvements
 - a. Protection from sham redundancy

- b. Right of fixed term and casual conversion to ongoing employment
 - c. Protection from outsourcing
 - d. Genuine consultation in change management
 - e. Maximum of one major change management per person over the life of the Agreement
4. Workload
 - a. Protection from intensification due to restructuring and change management
 - b. Other Clauses on this to be presented to management on the 30th of March.
 5. A real pay rise that keeps up with the cost of living

The management bargaining team took these and several other claims under advisement and are yet to offer a final position on them.

Your team at the bargaining table need you as a Union member to be raising awareness about bargaining – let colleagues know we are pursuing the issues that matter to them. Remember, you are the Union!

GET ACTIVE TO WIN

Here are some activities that you can get involved in to help win on key issues on the bargaining table.

1. Hold or attend a local area meeting in your school.
2. Put up posters in your area.
3. Help out on an NTEU ECU Branch stall.
4. Have conversations with your non-member colleagues about bargaining and the Union.

Click the link below to register your interest in an activity.

[Register](#)



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You have received this email because you are an NTEU member or have signed up to our email list. If you do not wish to receive updates you can [unsubscribe or update your subscription preferences](#).

We acknowledge the Traditional Custodians of the country on which we live and work, and their connections to land, sea and community. We pay our respect to their Elders past and present, and extend that respect to all Aboriginal and Torres Strait Islander peoples. We also acknowledge that this land was stolen, that a treaty or agreement for use of these lands is yet to be negotiated, and that a process of truth-telling is long overdue. As a union, NTEU commits to walking in solidarity to Aboriginal and Torres Strait Islander peoples in their struggles for justice, reparations and compensation.

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