



Hi

Your NTEU bargaining team met with University management for two days of bargaining on 13/14 February.

In order to sharpen negotiations, the NTEU presented a document expanding on the log of claims developed by members. We have also prepared draft clauses showing how each of the proposed changes will look 'in situ' and these will be the focus of the next bargaining meeting.

The tone of negotiations was positive, and the drafting group meeting immediately after full group discussions was productive. Nevertheless, there are some complex matters to be addressed.

You and your colleagues have been clear about expectations around secure employment; safe and reasonable workloads; flexible work arrangements; a demonstrable commitment to increased Aboriginal and Torres Strait Islander employment; constraints on disruptive change processes; genuine intellectual freedom rights; and fair pay.

Staff have worked tirelessly in complex circumstances over the past several years (and well before that too!). The success of the University is a direct result of this effort and commitment, and reward is well overdue.

You deserve an enterprise agreement that values and prioritises staff. Together we can achieve this. Please share bargaining information with colleagues who are not yet members of the NTEU and encourage them to join. Here's an easy link for you to distribute to those who are keen to become part of our collective effort.

In Unity



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*We acknowledge the Traditional Custodians of the country on which we live and work, and their connections to land, sea and community. We pay our respect to their Elders past and present, and extend that respect to all Aboriginal and Torres Strait Islander peoples. We also acknowledge that this land was stolen, that a treaty or agreement for use of these lands is yet to be negotiated, and that a process of truth-telling is long overdue. As a union, NTEU commits to walking in solidarity to Aboriginal and Torres Strait Islander peoples in their struggles for justice, reparations and compensation.*

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